

NORTH BALLARAT CRICKET CLUB

CODE OF CONDUCT

Mission Statement

To prepare our Club to be "The Community Club" for the Ballarat district. In doing this, we expect our Club to continuously develop and respond to community needs to ensure we have a Club and an environment that entices and retains the best players, officials and their families.

The Club will provide the resources and tools to prepare our players to compete at the highest level and to produce the best possible team and personal results.

1. Club Code of Conduct

The North Ballarat Cricket Club expects that players, officials and parents will at all times display a professional conduct. Players, parents and officials must not make offensive remarks particularly concerning religion, culture, sex or race.

Members are required to report to the Executive Committee, any official or spectator, who they believe are behaving in manner, which is against the principals of the North Ballarat Cricket Club, as soon as possible.

2. Coaches & Captains Code of Conduct

- Abide by the Laws, Spirit of the Game, Associations, Rules of our Club, and the direction of Cricket Australia.
- Teach the Rules - rules are mutual agreements which nobody should break
- Develop team respect for opponent's, umpires and coaches
- Avoid derogatory language based on gender, race or religion
- Players must always be addressed in a controlled and positive manner.
- No offensive language or cultural, sexist or racist references.
- Coaches and Captains are not to involve themselves in negative dialogue with the opposition Coaches, Captains, officials, players, spectators or umpires.

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3. Officials Code of Conduct

- Remember you are representing your Club and you need to set an example to players and parents
- Try to resolve any conflict in a calm, sensible manner (when possible in private)
- Be aware of potential volatile situations at all times and be prepared to deal with them appropriately.

4. Players Code of Conduct

- Ensure that you support our Club by being financial and attend Club functions.
- Respect that you are selected in a particular team based on your contributions on and off the ground.
- Respect the spirit of the game of Cricket
- Play by the laws and rules
- Do not argue
- Control your temper
- Be a team player
- Respect and cooperate with your Coach, Captain, team mates, opponents and officials
- Under no circumstances can any remark be based on gender, race, disability or religion
- Remember that playing for OUR CLUB is a privilege and not a right.

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5. Spectators Code of Conduct

- Respect the spirit of the game of Cricket
- Support our Club by attending Club functions and by volunteering
- Never ridicule mistakes or yell at a child for making mistakes or losing
- Recognise positively the contribution of voluntary officials, Coaches and administrators
- Never publicly disagree with officials. Raise issues privately and in the appropriate forum with the appropriate Official.
- Support all efforts to stop verbal abuse particularly regarding gender, race, disability or religion. Ensure disagreements are settled without resorting to hostility or violence.
- Support your Club officials to foster high standards of behaviour for your Club and the league. Remember, your behaviour reflects on OUR CLUB.

6. Social Media

- For the purposes of this policy, social media means any facility for online publication and commentary, including without limitation blogs, wiki's, social networking sites such as Facebook, LinkedIn, Twitter, Flickr, and YouTube.
- Social media outlets must not be used by members to:
 - a) to disclose private or confidential information of another person;
 - b) to store, publish, display, distribute or post material that is obscene, offensive, defamatory, abusive or that violates any law or regulation;
 - c) to harass or menace any person;
 - d) to breach any laws or infringe any third party rights (including without limitation, copyright) or to breach any standards, content requirements or codes promulgated by any relevant authority or industry body; or
 - e) to transmit messages which are threatening, abusive, defamatory, vulgar, obscene or otherwise objectionable.
 - f) Bring the Club into disrepute.

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7. Grievance Procedure

- At times players or parents may have issues that concern them and/or their child. In the event of grievance being raised by a player or parents in regards to these areas or other areas of concern, the following steps should be followed:
- If a senior player believes the code of conduct has been breached, he / she should first raise the issue with the Captain. If this course is not appropriate, the player should speak to the Senior Coach and / or the Chairman of the Selection Committee.
- If an official witnesses a breach of conduct, the official should provide a written report the matter to a member of the Executive Committee.

9. Breach of Code of Conduct

- All written reported breach of the code of conduct will be taken seriously and investigated.
- At all times, the Executive Committee will endeavor to re-educate the person who causes the breach.
- Depending upon the nature of the breach, disciplinary action may follow that will be commensurate with the nature of the breach. The disciplinary action could be a range of actions that could be but not limited to suspension of games, relegation or in extreme circumstances, termination of membership. If a current membership is terminated, it must be done so in accordance with the Club's Constitution.
- Notwithstanding where the rules of the Club's Constitution apply, the penalty will be determined by The Executive Committee and will be binding on all parties.